



## 2020 Access the Vote NC Summer Internship

Disability Rights NC is pleased to announce that we are now accepting applications for the first annual Access the Vote NC summer internship. Applications are open to college students in degree programs. Students must identify as a person with a disability with an expressed interest in voter engagement, access, and mobilization. This is a paid internship.

Disability Rights North Carolina is a non-profit legal organization. We are North Carolina's Protection and Advocacy system for all individuals with disabilities in the state. The mission of Disability Rights North Carolina is to protect the legal rights of people with disabilities through individual and systems advocacy.

In our representation of individuals with disabilities, we take a multifaceted approach. We focus on individual representation and advocacy to effect systems change. This opportunity will offer students a variety of experiences both in and out of the office. For more information on the work we do, please visit our website at [www.disabilityrightsncc.org](http://www.disabilityrightsncc.org).

Our voters' rights interns will develop a voter engagement plan for their campus and community, and learn how to:

- Review and analyze data from specific poll sites
- Monitor poll sites for accessibility
- Develop social media campaigns
- Organize Get Out The Vote (GOTV) campaigns

Intern responsibilities include:

- Completing weekly tasks that will be incorporated into the voter engagement plan
- Conduct visits to poll sites in their community
- Provide ongoing open communication with DRNC about program, data and updates.
- Attending community meetings
- Cooperate with DRNC and community partners to build skills and capacity

### **Deadlines:**

Early bird deadline: March 6, 2020 (Applications received by this date are given preference.)

Final deadline: March 20, 2020

## Who Should Apply?

We are seeking energetic and self-motivated NC college students who identify as a person with disabilities. The applicant should be passionate about voter engagement and want to ensure that voting sites and the voting process are accessible to people with disabilities.

To apply for DRNC's 2020 Access the Vote NC summer internship you must:

- Be passionate about voter engagement, mobilization and access
- Be excited to take on a challenge and learn new skills
- Be a resident of North Carolina
- Be enrolled in a degree or certificate program in a North Carolina college or university
- Identify as a person with a disability (visible, invisible, or acquired)
- Have achieved at least sophomore standing or the equivalent
- Have completed two semesters of college-level English or the equivalent

### Commitment:

This internship is 6 weeks in duration, beginning June 1, 2020. Orientation will be held in Raleigh (food and lodging provided). You will complete the remainder of the internship in an office space in the county of your college campus.

### Application Requirements:

1. Completed application
2. Two references. At least one reference should be academic.
3. Resume
4. Statement of interest, no more than 500 words

All applications should be submitted in pdf or Microsoft word format. Only complete applications will be considered. Late applications will not be accepted.

For questions or technical assistance, please contact us at [voting@disabilityrightsn.org](mailto:voting@disabilityrightsn.org).

Please return your application using one of the following methods:

**Email:** Complete and email your application to [voting@disabilityrightsn.org](mailto:voting@disabilityrightsn.org)

Subject Heading: 2020 Access the Vote NC summer Internship Application

### USPS:

2020 Access the Vote NC Summer Internship  
Disability Rights North Carolina  
3724 National Drive, Suite 100  
Raleigh, NC 27612

Once the application is fully completed and received (including 2 references), applicants will be contacted by staff with next steps.

**Complete applications are due by March 6, 2020 (Early Bird) OR March 20, 2020 (Final)**

### **Reasonable Accommodations**

Disability Rights North Carolina will provide reasonable accommodations for qualified persons with disabilities to ensure equal opportunities for applicants and employees. We will ensure the consistent application of state and federal laws as they relate to persons with disabilities. If you need assistance, please contact Human Resources at 919-856-2195.

## **Applicant Information**

### **Application instructions:**

Complete all sections of the application.

Name\*

First Name\*

Last Name\*

Preferred Name (if different from above)

Preferred Pronouns

Phone Number\*

Email\*

What is your preferred method of contact?\*

Email      Phone

Home Address\*

Address Line 1

Address Line 2

City

State

ZIP Code

College or University

Program / Department

What year of college are you currently in:

Have you completed at least two semesters of college English and/or Writing courses? List the courses:

Do you identify as a person with a disability? Yes      No

## **Two References**

Two references are required. There should be at least one academic reference. We will contact references for qualified applicants.

### **Reference One**

First Name\*

Last Name\*

Email\*

Confirm Email\*

Employer

Title

Phone

Relationship to You

### **Reference Two**

First Name\*

Last Name\*

Email\*

Confirm Nominator Two Email\*

Employer

Title

Phone

Relationship to You

## **Statement of Interest**

In the box below, please provide a short statement of no more than 500 words answering the following prompt: Why is it important to encourage and assist people with disabilities to vote?