



## **DISABILITY RIGHTS NORTH CAROLINA CAREER OPPORTUNITY – Staff Attorney Community Inclusion Team**

**Agency Description:** Disability Rights North Carolina (DRNC), a 501(c)(3) nonprofit, is the only organization that provides free legal advocacy services to people with all types of disabilities, of all ages, throughout North Carolina. We are NC's designated Protection and Advocacy agency and recognized leader in advancing disability rights.

[www.DisabilityRightsNC.org](http://www.DisabilityRightsNC.org)

**Job Description:** DRNC has an immediate opening for a full time staff attorney on the Community Inclusion (CI) Team. The CI team engages in work related to the integration mandate of the American with Disabilities Act and *Olmstead v. L.C.*. The staff attorney will engage in research and analysis of the Medicaid program as well as provide individual and systemic representation to enforce the civil rights of people with disabilities. Licensed attorney with litigation experience and an interest in health law preferred.

### **Job Duties include:**

- Represents individual clients consistent with DRNC's annual targets and selection criteria including the development and implementation of all phases of case strategies and activities including negotiation, mediation, representation in administrative proceedings, and systemic advocacy and litigation
- Provides advice and assistance to DRNC's clients, including writing letters and memoranda and drafting pleadings on behalf of DRNC's clients
- Analyzes and interprets federal and state laws, rulings and regulations to stay abreast of legal developments in disability law, and other related law/ethical fields
- Analyzes statutes, regulations, and agency policies/procedures and drafts analysis and comments, as appropriate, in collaboration with DRNC policy staff
- Provides technical assistance to attorneys and advocates regarding the rights of individuals with disabilities, including but not limited to substantial assistance to pro bono attorneys
- Assists in the planning and development of DRNC's program priorities and develops work plans, as assigned
- Prepares and reviews reports, amicus briefs, articles and special projects, drafts

- legislation and proposed regulations, as assigned
- Prepares written materials and conducts activities for the education and training of consumers, coalition partners, professionals, DRNC staff, members of the public, and others consistent with DRNC's annual targets
  - Cultivates, develops and maintains relationships with subject area professionals and advocates, including state officials and agency staff, providers, advocacy organizations, pro bono attorneys, and community advocates
  - Represents DRNC at coalition meetings, public hearings, stakeholder groups, and/or task forces
  - Monitors institutions and other service providers, agencies, or settings, as required
  - Maintains complete and accurate records in DRNC's case management system consistent with agency policies and procedures

**Requirements:**

- JD degree and admitted to practice law in North Carolina.
- Minimum of three years of legal experience required, with civil litigation experience strongly preferred
- Demonstrated interest and commitment to public interest law

**Desirable qualifications:**

- Life experience with disability
- Familiarity with Medicaid programs and regulations
- Experience in a legal services, nonprofit or public interest environment
- Ability to communicate in ASL, Spanish or another non-English language

Disability Rights NC is an Equal Opportunity Employer. We do not discriminate in any aspect of employment with regard to race, color, religion, sex, sexual orientation, national origin, age, disability, veteran's status or any other characteristic protected by state or federal law. Individuals who increase the diversity of our team are encouraged to apply. We participate in E-verify.

Compensation Package that is competitive with other non-profits: The hiring range starts at \$51,280. DRNC offers excellent benefits that include 100% employer-paid health, dental, vision, life and disability as well as generous paid time off and retirement plan with an employer match.

Send a detailed letter of interest explaining your qualifications and interest in the position and resume to: [resumes.hr@disabilityrightsn.org](mailto:resumes.hr@disabilityrightsn.org). Include *Staff Attorney Community Inclusion Team* in the subject line of your email. No phone calls please.

**Closing Date: Priority application date 1/31/2020. Position will remain open until filled.**