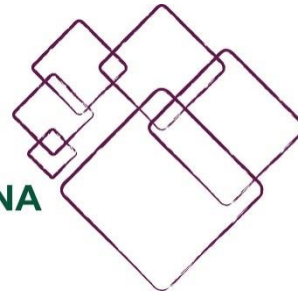


# DISABILITY RIGHTS NORTH CAROLINA



## **DISABILITY RIGHTS NORTH CAROLINA CAREER OPPORTUNITY – Information & Referral Attorney**

**Agency Description:** Disability Rights North Carolina (DRNC), a 501(c)(3) nonprofit, is the only organization that provides free legal advocacy services to people with all types of disabilities, of all ages, throughout North Carolina. We are NC's designated Protection and Advocacy agency and recognized leader in advancing disability rights, well established and positioned for growth. ([www.DisabilityRightsNC.org](http://www.DisabilityRightsNC.org))

### **Job Description:**

The I&R Attorney reports to the I&R Supervising Attorney and works as a member of the I&R Team with an I&R Specialist. The I&R Attorney will be responsible for the screening and reviewing of applicants who contact DRNC for assistance and for providing high quality I&R, legal advice, and self-advocacy services to individuals with disabilities.

Disability Rights NC attorneys develop and maintain expertise in complex and overlapping areas of law specific to the protection and advancement of the rights of individuals with disabilities.

Demonstrates the following core values: relentless pursuit of results, respect and humility, personal responsibility, positive outlook, problem solving, communication, organization, and effective internal and external relationships.

### **Job Duties include:**

- Conducts intake, legal research, provide counsel, advice, and other assignments with the guidance of the I&R Supervising Attorney;
- Gathers sufficient information from applicants to determine what level of assistance we can provide;
- Provides support to I&R Specialist;
- Provides legal advice and/or brief legal services to applicants;
- Provides useful information, technical assistance, and referrals to other sources of assistance;

- Work with subject matter team attorneys to identify areas of further inquiry and determine the cases that are suitable for extended representation;
- Participates in outreach activities to under-served populations;
- Notifies the I&R Supervising Attorney of any identified need for substantive updating of DRNC informational materials and publications and participate in revising materials.
- Performs other duties as requested

**Requirements:**

- Juris Doctorate from an ABA accredited law school;
- License to practice law in North Carolina
- Excellent critical thinking, research, and writing skills, and ability to exercise independent judgment;
- Ability to quickly analyze issues and provide quality legal advice and information;
- Outstanding case management skills;
- Ability to work in a fast-paced environment, meet deadlines, and perform multiple tasks with attention to detail;
- Demonstrated experience working with individuals who have disabilities or commitment to social justice;
- Cultural sensitivity and ability to work well with diverse populations;
- A commitment to a process of continuous improvement.

**Desirable qualifications:**

- Life experience with disability
- Experience in a legal services, nonprofit or public interest environment
- Ability to communicate in ASL, Spanish or another non-English language
- Experience advocating for the rights of people with disabilities

Disability Rights NC is an Equal Opportunity Employer. We do not discriminate in any aspect of employment with regard to race, color, religion, sex, sexual orientation, national origin, age, disability, veteran's status or any other characteristic protected by state or federal law. Individuals who increase the diversity of our team are encouraged to apply. We participate in E-verify.

Compensation Package that is competitive with other non-profits: The hiring range starts at \$41,681 and salary is commensurate with experience. Disability Rights NC offers excellent benefits which include 100% employer-paid health, dental, vision, life and disability as well as generous paid time off and retirement plan with an employer match.

Send a detailed cover letter and resume to: **resumes.hr@disabilityrightsn.org**. Include *I & R Attorney* in the subject line of the email. No phone calls please.

**Closing Date: Position will remain open until filled.**